



Whistleblower Policy

Any employee who reasonably believes that some policy, practice, or activity Welcome Home Angel is in violation of law, a written complaint should be filed by that employee with the CEO and the Board President. It is the intent of WHA to adhere to all laws and regulations that apply to the organization and the purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieve compliance with various laws and regulations.

An employee should feel comfortable going to the CEO and the Board President to report the alleged unlawful activity, policy, or practice and provide WHA with a reasonable opportunity to investigate and correct the alleged unlawful activity.

WHA will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of WHA, or of another individual or entity with whom WHA has a business relationship, because of a reasonable belief that the practice is in violation of law or a clear mandate of public policy. WHA will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of WHA that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.